



### **Student Employee Job Description**

New City Urban Farm (NCUF) is a unique farm that hires high school students for the summer in order to provide them a summer job along with life and vocational skills training. NCUF is also a faith-based program that will present the Christian faith to its employees.

# Responsibilities:

- Field work including soil prep, seeding, weeding, mulching and harvesting
- Working with customers on produce sales days
- Writing of weekly newsletter articles
- · Inventory of produce sold
- Marketing, brainstorming and implementation (website design, flier design, etc.)

## Learning Opportunities:

- Life goal development
- Resume writing
- Job interview training
- College and trade school application training
- Urban farming practices
- A biblical perspective of work

#### Expectations:

- Arrive on time for all shifts
- Willingness to get dirty and take on physical labor
- Professional and friendly service to all customers
- Ability to work together as a team
- Appropriate conflict management
- Respectful participation in learning and devotional activities

#### The Details:

- Employment Period: June 11 August 30
- Hours per Week: 15
- Schedule: Lunch will be provided for employees from 12-1 each work day.
  - Tuesday & Wednesday: 7am-12pm (5 hours)
  - Thursday: One week on at 7am-12pm, followed by one week on at 1:00pm-6pm.
- First year employees will be paid in 4 installments, a summer stipend of \$750.
- Second year employees will be paid in 4 installments, a summer stipend of \$1,000.
- Fall hourly positions will be available to student employees who complete the summer program and show enthusiasm for the work. Payment will be \$8.00 an hour.
- Application Deadline: April 20
- Interested applicants should email farm director Lance Kraai lancek@newcityneighbors.org for information and to receive a job application.
- Job interviews will be held the week of April 22-26.