



newcityneighbors

New City Neighbors is a faith-based nonprofit. Our mission is, “*Empowering youth to reach their full potential.*” At New City Neighbors we value being youth centered, radical hospitality, and holistic ministry. Our strategy is good food. Through urban farming we’re creating employment and empowering opportunities for youth, providing healthy food for our neighbors, and preparing a table where all are welcome to gather and form relationships with a nourishing meal.

Youth Farm Employee: New City Farm is a program of New City Neighbors. Our farm is a unique social enterprise that accomplishes two goals: providing produce to the community and employing and mentoring youth within a Christian framework of discipleship and social justice. As a youth employee you will work on our vegetable farm plots, learn customer service skills, and explore curriculum on food justice and job skills.

Responsibilities:

- Coming to work on time
- Being ready to listen and learn new skills
- Work with other employees cooperatively to ensure farm tasks are completed
- Participate in Orientation Week, relevant staff meetings, and trainings
- Participation in the growth of New City Neighbors in its mission, vision, and values.
- Other related tasks as assigned

Learning Opportunities:

- Job skills development
- Working with a team to accomplish a common goal
- Working in a high-intensity environment
- Leadership and cooperation
- Farming and gardening skills
- Customer service
- Diversity and anti-racism training

Expectations:

- Professional and friendly to all students, parents, staff, and volunteers
- A desire to work with peers
- Ability to be flexible and work together as a team
- Managing conflict respectfully and appropriately
- Growth in the areas of leadership, anti-racism, diversity, equity, and inclusion.

Compensation/Hours

- Hours per week: 10-18 hours weekly. Starting hourly wage of \$10.50/hr.

Applicants should apply via our website at <http://newcityneighbors.org/get-involved>
Questions can be directed to Lance Kraai at lancek@newcityneighbors.org