



Job Title: Farm Youth Employee

Supervisor: Madison Hower, Farm Production Coordinator

Indirect Supervisor: Sammantha Mikolitis, Farm Leadership Training Coordinator

Youth Employee Expectations:

- Adhering to New City Neighbors' policies and procedures (outlined in our handbook)
- Staying updated on the communication platform Slack
- Maintaining professionalism
- Work with other employees cooperatively to ensure tasks are completed
- Participation in the growth of New City Neighbors in its mission, vision, and values
- Be friendly and helpful to NCN guests
- Assist with New City Farm Sites, New City Cafe, and Community Development projects when applicable

Farm Responsibilities:

- General knowledge of all farm tasks and procedures by the end of your first year: seeding, potting up, planting, harvesting, weeding, washing, and CSA customer service.
- Knowledge of produce varieties on the farm
- Ability to work in pairs or a team with others to complete tasks to the best quality and standard
- Listen to instructions and be respectful to others
- Ask questions when you need something clarified
- Push yourself in efficiency when you notice you're lagging behind others

Compensation

Position: Farm Youth Employee

Compensation: The hourly wage for this position in calendar year 2026 is \$13 per hour, paid in accordance with New City Neighbors' regular payroll schedule.

Schedule:

Spring: Tuesday 3:30-6:00 pm, Thursday 3:30-7:00 pm

Summer: Tuesday-Thursday

Fall: Tuesday 3:30-6:00 pm, Thursday 3:30-7:00 pm

Youth employees will be required to work events and training outside of the typical weekly schedule, which will be communicated at least 2 weeks in advance.